

# Comparisons of Job Characteristics

**Focus Occupation:** [Home Health Aides \(31-1011\)](#)

**Associated Occupation:** [Recreational Therapists \(29-1125\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

**Focus Occupation:** Home Health Aides (31-1011)

**Associated Occupation:** Recreational Therapists (29-1125)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Psychology	6.4	21.3	13.2	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	20.3	7.6	<<	Extensive education and/or training may be required
Education and Training	9.2	15.2	8.4	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	13.5	4.4	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	10.5	9.2	<	Expanded education and/or training may be required
Philosophy and Theology	3.2	8.6	5.7	<<	Extensive education and/or training may be required
Fine Arts	2.2	6.0	1.6	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 92

**Focus Occupation:** Home Health Aides (31-1011)

**Associated Occupation:** Recreational Therapists (29-1125)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	14.0	11.2	<	A higher skill level may be required
Service Orientation	7.9	13.5	10.7	<	A higher skill level may be required
Social Perceptiveness	9.1	13.2	10.6	<	A higher skill level may be required
Coordination	9.1	12.5	9.0	<<	Extensive development of skills in this area may be required

Instructing	7.8	10.8	8.4	<	A higher skill level may be required
Persuasion	7.4	9.9	7.6	<<	Extensive development of skills in this area may be required
Negotiation	6.8	9.4	7.9	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Recreational Therapists (29-1125)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Originality	7.6	11.0	6.6	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	7.9	7.1	<	Some improvement in abilities may be required
Gross Body Coordination	3.9	7.3	7.6	0	Current ability level may be sufficient
Stamina	4.0	6.7	7.4	>	Current ability level is likely sufficient
Dynamic Strength	3.5	6.0	6.1	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 66

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Recreational Therapists (29-1125)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Observe patient condition	48
Position patient for therapy	70
Take vital signs	56
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 40

**Focus Occupation: Home Health Aides (31-1011)**  
**Associated Occupation: Recreational Therapists (29-1125)**

<b>Tools and Technologies</b>	<b>Exclusivity</b>
Computers	1
Data management and query software	1
Industry specific software	1
Network applications software	1
Patient lifts	35
Patient transport products	18

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.